working conditions in nova scotia 1967

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WORKING CONDITIONS
IN
NOVA SCOTIA
1967

ECONOMICS AND RESEARCH DIVISION
DEPARTMENT OF LABOUR
HALIFAX, NOVA SCOTIA

HON. THOMAS J. McKEOUGH, M.D.
MINISTER

R.E. ANDERSON
DEPUTY MINISTER

FOREWORD

This report presents information on working conditions of employees in Nova Scotian industry as of April 1, 1967. This survey covers a total of 87,118 office and non-office employees.

The report is prepared from the information gathered by the Canada Department of Labour for the annual survey entitled Working Conditions in Canadian Industry. The Economics and Research Division of the Nova Scotia Department of Labour has cooperated with the federal department in the conduct of this survey. Our division has translated the computerized information into detailed tabular form on industrial and regional bases.

The following are the working conditions covered by the present report: Hours of Work, Paid Statutory Holidays, Vacations with Pay, Private Pension Plans, Group Life Insurance, Paid Bereavement Leave, Paid Jury Duty Leave, Rate of Pay for Regular Saturday and Sunday Work and the number of employees covered by Collective Agreements.

The report has been divided into two parts - the first section covers non-office employees and the second applies to office employees.

On an industrial basis, eight major industrial groupings were given - Logging; Mining; Manufacturing; Transportation and Communication; Trade; Finance; Service and Public Administration. Of these, four - Manufacturing; Transportation and Communication; Trade; and Service - were then divided into seven, one, four and three sub-industries respectively.

On a regional basis, information is given for Nova Scotia and seventeen counties.

We wish to express our appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

This survey has been conducted by the staff of the Economics and Research Division under the supervision of Mrs. Lois Barlow.

C. JEAN DOBSON
DIRECTOR

Economics and Research Division
Department of Labour
Halifax, Nova Scotia
- 1968 -

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TECHNICAL NOTES

This report presents the results of the Survey of Working Conditions in Nova Scotian industry conducted by the Canada Department of Labour, in association with the Economics and Research Division of the provincial Department of Labour on April 1, 1967.

Coverage and Scope of the Survey

1. The term "working conditions", as used in this survey, designates the wide range of conditions of employment other than straight wages or salaries which constitute an important part of the relationship between workers and their employers. It does not refer to the physical conditions of the work place, such as ventilation, light, heat, work space, or sanitation. The survey does not attempt to cover all items of working conditions.

2. The present report deals with the following conditions: (1) hours of work; (2) paid statutory holidays; (3) vacations with pay; (4) private pension plans; (5) group life insurance; (6) paid bereavement leave; (7) paid jury duty leave; (8) rate of pay for regular Saturday and Sunday work; (9) and the number of employees covered by collective agreements.

3. The survey is conducted by the Canada Department of Labour by means of a mailed questionnaire. The questionnaire is sent out as of May 1, 1967, requesting information on working conditions in effect on that date.

4. The mailing list includes all establishments generally having twenty or more employees on the payroll, all branches of multi-establishment firms, and all establishments under federal jurisdiction in the industries surveyed. Working conditions covering 87,118 office and non-office employees are included. There were 787 reporting units with 27,228 office employees and 705 reporting units with 59,890 non-office employees, in Nova Scotia. It should be noted that there are some reporting units which do not have both office and non-office employees. It must also be mentioned that these are not the total numbers of possible reporting units in Nova Scotia, but only the numbers of establishments which actually did report.

5. Agriculture, Construction and Education are among the industries not covered by the survey. Retail Trade (Misc.)* refers to footnote on page 3 which states: Retail Trade Except Food Stores, Motor Vehicle Dealers, Motor Vehicle Repair Shops.

Concepts and Definitions

6. The term 'reporting unit' refers to an operating unit having independent existence in the sense that it contains within itself all of the elements needed for the activities carried on. Thus, the reporting unit is typically a factory, mine, store, or similar unit; while in most cases it is a separate firm, it should be noted that the term "reporting unit" is not necessarily synonymous with "firm" or "company".

In some cases, it is necessary for an employer to group information for two or more of his reporting units on one survey return; in other cases, it is necessary to fill out separate returns for individual departments of his undertaking, although each may not be a separate entity in the usually accepted sense.

7. Reporting units are grouped on the basis of their primary industrial activity according to the 1960 Standard Industrial Classification Manual of the Dominion Bureau of Statistics. Since some firms manufacture a variety of products or provide services of different kinds, there are cases where certain of the reporting units of such firms are placed in different industrial classifications. Each reporting unit is requested to indicate on the questionnaire its specific activities in order of importance by value of product or of service. The reporting unit is then classified according to the activity listed first.

8. For the various items on the questionnaire, participating employers are asked to report separately for non-office and office workers. The term "non-office" is meant to include production, maintenance, technical and custodial workers; clerical, administrative and professional workers are classified as "office" employees.

9. For each working condition surveyed, employers are requested to indicate the practice prevailing for the majority of their employees.

Tabular Presentation

10. Statistics on working conditions included in this report are presented in the form of percentages of the total number of employees of the participating employers in the appropriate industrial or geographical classification. The total number of employees on which percentages are based in each table is indicated at the top of each column.

11. Percentages are rounded off to the nearest full digit. Decimals amounting to less than 0.5 percent are eliminated and decimals of 0.5 or more are increased to the nearest full digit. However, an asterisk (*) is used to indicate that a particular condition applies to fewer than 0.5 percent of the employees covered.

Criteria for Publication

12. Information obtained from employers in the Survey of Working Conditions is treated on a confidential basis and is used exclusively for the compilation of statistical data; care is exercised to avoid revealing the identity of any individual respondent. In the Nova Scotia survey the following criteria have been used: three or more reporting units with a minimum of 50 people or two reporting units with a minimum of 100 are included, provided that not more than 80 percent of the employees are reported by one of the two reporting units.

NON-OFFICE

BY

INDUSTRY

2.

No.	NON-OFFICE	ALL INDUSTRY	LOGGING	MINING	MANU-FACTURING	Dairy Factories	Fish Products	Soft Drinks	Hosiery	Sawmills	Iron and Steel
	SURVEY COVERAGE										
1	Total No. of Reporting Units	705	6	17	259	18	32	10	5	26	2
2	Total No. of Employees	59,890	226	7,018	20,996	916	3,243	223	1,171	681	2,647
		%	%	%	%	%	%	%	%	%	%
	HOURS OF WORK										
	Hours per Week:										
3	Under 40 hours	5	-	-	2	3	1	7	-	-	-
4	40 hours	73	-	95	68	59	2	63	86	-	100
5	Over 40 and under 44 hours	2	-	-	3	-	1	-	11	-	-
6	44 hours	4	-	1	5	32	2	-	3	4	-
7	45 hours	2	32	-	1	2	-	16	-	12	-
8	46 and 47 hours	1	43	-	2	2	-	-	-	16	-
9	48 hours	10	8	4	16	-	90	14	-	7	-
10	Over 48 hours	2	17	-	3	2	4	-	-	61	-
	Days per Week:										
11	5 days	82	76	95	76	71	3	87	97	16	100
12	Over 5 days	17	24	5	24	29	97	13	3	84	-
	Hours per Day:										
13	Under 7½ hours	5	-	-	1	4	2	-	-	-	-
14	7½ hours	1	-	-	2	-	-	7	-	-	-
15	8 hours	87	8	100	87	84	94	63	89	5	100
16	Over 8 hours	6	92	-	10	12	4	30	11	95	-
17	No Standard Work Week	1	-	-	•	-	•	-	-	-	-
	PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)										
18	Provide such paid holidays	95	43	100	93	100	91	84	91	42	100
	Number of Paid Holidays per Year:										
19	1 to 5 days	3	43	-	4	2	8	-	-	27	-
20	6 days	3	-	2	5	-	3	-	11	4	-
21	7 days	4	-	5	7	10	2	7	16	2	-
22	8 days	42	-	93	52	35	75	15	64	4	100
23	9 days	19	-	-	22	17	3	44	-	5	-
24	10 days	18	-	-	3	36	-	18	-	-	-
25	Over 10 days	6	-	-	•	-	-	-	-	-	-
	Total Rate of Compensation if Work Required on Paid Holidays:										
26	Double time	33	-	93	31	42	21	26	80	24	94
27	Double time and one half	29	-	5	41	8	67	30	11	17	-
28	Triple time	8	-	-	17	35	-	-	-	-	6
29	Regular pay plus equivalent time off	7	-	-	1	7	•	-	-	-	-
30	Other compensation including flat rate	3	43	-	1	3	•	-	-	-	-

Shipbuilding and Repair	TRANS. AND COMM.	Electric Power	TRADE	Wholesale Trade	Retail Food Stores	Motor Vehicle Repairs	Retail Trade (Misc.) *	FINANCE	SERVICE	Hospitals	Laundries and Dry Cleaners	Restaurants	PUBLIC ADMINIS-TRATION	
														No.
13	55	9	220	100	9	47	64	16	115	43	17	21	17	1
1,791	8,110	1,363	4,533	1,926	129	1,201	1,277	225	12,302	8,608	599	920	6,480	2
%	%	%	%	%	%	%	%	%	%	%	%	%	%	
-	1	-	7	8	-	-	14	16	16	22	-	-	5	3
83	87	100	41	41	5	11	75	43	62	78	7	26	94	4
-	-	-	11	9	27	22	2	-	1	-	-	2	-	5
15	1	-	15	15	-	27	4	25	4	-	43	15	1	6
2	1	-	6	7	4	7	1	-	2	-	44	3	*	7
-	-	-	8	4	3	21	-	-	-	-	-	-	-	8
-	*	-	8	7	61	9	4	-	14	-	6	54	-	9
-	2	-	4	8	-	3	-	-	-	-	-	-	-	10
85	88	100	55	53	22	28	87	59	78	100	7	26	99	11
15	4	-	45	46	78	72	13	25	21	-	93	74	1	12
2	*	-	4	2	14	-	11	3	16	22	-	2	5	13
-	*	-	6	7	13	2	6	13	1	*	-	3	-	14
96	88	100	67	68	60	52	81	68	81	78	87	95	95	15
2	3	-	23	22	13	46	2	-	1	-	13	-	-	16
-	8	-	*	1	-	-	-	16	1	-	-	-	-	17
90	96	100	97	94	100	100	100	97	91	100	92	74	100	18
-	-	-	2	4	-	1	*	-	5	-	5	54	*	19
20	6	-	1	1	-	3	1	-	2	-	-	8	2	20
1	-	-	5	6	-	10	1	-	3	1	18	-	*	21
69	46	8	26	26	14	39	15	31	20	19	10	2	2	22
-	12	44	34	41	57	36	16	14	10	10	47	10	40	23
-	32	48	24	11	25	9	58	18	34	47	12	-	38	24
-	-	-	5	5	4	2	9	34	17	23	-	-	17	25
7	32	2	34	39	31	35	26	-	19	17	56	30	6	26
10	10	12	15	18	4	12	13	34	12	14	3	4	85	27
74	15	84	-	-	-	-	-	-	*	-	5	-	-	28
-	*	-	9	10	5	2	13	25	30	37	-	18	-	29
-	1	2	8	4	35	16	3	30	7	8	-	15	*	30

* Retail Trade Except Food Stores, Motor Vehicle Dealers, Motor Vehicle Repair Shops.

4.

No.	NON-OFFICE	ALL INDUSTRY	LOGGING	MINING	MANU-FACTURING	Dairy Factories	Fish Products	Soft Drinks	Hosiery	Sawmills	Iron and Steel
	SURVEY COVERAGE										
1	Total No. of Reporting Units	705	6	17	259	18	32	10	5	26	2
2	Total No. of Employees	59,890	226	7,018	20,996	916	3,243	223	1,171	681	2,647
		%	%	%	%	%	%	%	%	%	%
	VACATIONS WITH PAY										
3	Provide vacations with pay	99	93	100	99	100	97	100	100	87	100
	Number of Weeks										
4	One week	47	93	8	75	75	93	39	100	83	6
5	Two weeks	71	51	15	85	100	73	100	100	18	100
6	After: Under 1 year	1	-	-	*	-	-	-	-	-	-
7	1 year	40	43	8	30	83	3	60	6	6	94
8	2 years	13	-	2	14	4	1	24	67	2	6
9	3 years	11	8	4	29	-	69	-	-	-	-
10	5 years	5	-	1	11	13	-	-	27	-	-
11	Other provisions	1	-	-	1	-	-	16	-	10	-
12	Three weeks	73	43	92	62	50	46	60	11	-	100
13	After: Under 5 years	22	-	84	*	-	*	-	-	-	-
14	5 years	9	-	-	4	-	-	-	-	-	-
15	6 to 9 years	3	-	-	6	-	2	*	-	-	-
16	10 years	12	43	4	11	16	-	60	-	-	-
17	11 to 14 years	11	-	-	14	-	-	-	-	-	94
18	15 years	12	-	4	17	-	44	-	11	-	-
19	Over 15 years	4	-	-	10	34	-	-	-	-	6
20	Four Weeks	40	43	4	34	12	2	18	-	-	94
21	After: Under 15 years	2	-	-	-	-	-	-	-	-	-
22	15 years	3	-	-	3	-	-	-	-	-	-
23	20 years	16	-	3	12	12	2	18	-	-	-
24	25 years	14	43	1	4	-	-	-	-	-	-
25	Over 25 years	*	-	-	1	-	-	-	-	-	-
26	Other provisions	5	-	-	14	-	-	-	-	-	94
27	Five weeks	2	-	-	6	-	-	-	-	-	-
28	After: Under 25 years	*	-	-	-	-	-	-	-	-	-
29	25 years	2	-	-	6	-	-	-	-	-	-
30	Over 25 years	*	-	-	*	-	-	-	-	-	-

Shipbuilding and Repair	TRANS. AND COMM.	Electric Power	TRADE	Wholesale Trade	Retail Food Stores	Motor Vehicle Repairs	Retail Trade (Misc.) •	FINANCE	SERVICE	Hospitals	Laundries and Dry Cleaners	Restaurants	PUBLIC ADMINIS-TRATION	No.
13	55	9	220	100	9	47	64	16	115	43	17	21	17	1
1,791	8,110	1,363	4,533	1,926	129	1,201	1,277	225	12,302	8,608	599	920	6,480	2
%	%	%	%	%	%	%	%	%	%	%	%	%	%	
100	98	100	100	100	100	100	100	97	100	100	97	100	100	3
100	45	49	75	73	46	63	92	35	32	12	97	75	8	4
88	92	63	89	85	100	90	94	71	64	66	86	76	61	5
-	3	-	12	1	-	-	41	9	1	-	-	-	1	6
1	79	60	55	65	76	49	46	62	54	66	21	33	21	7
19	8	3	15	11	10	31	7	-	5	-	3	43	39	8
-	2	-	4	6	14	2	-	-	2	-	34	-	-	9
58	-	-	2	2	-	3	-	-	1	-	28	-	-	10
10	-	-	1	-	-	5	-	-	1	-	-	-	-	11
69	87	100	43	44	4	4	83	61	71	92	-	29	100	12
-	10	37	3	1	-	-	10	34	26	37	-	-	51	13
-	2	-	22	8	-	-	66	27	26	34	-	3	4	14
-	1	-	•	1	-	-	-	-	4	5	-	11	•	15
-	31	58	9	19	-	-	3	-	12	16	-	-	1	16
1	35	3	1	1	-	-	1	-	2	-	-	-	2	17
68	8	2	4	4	4	4	3	•	1	-	-	15	41	18
-	-	-	4	10	-	-	•	-	-	-	-	-	•	19
49	84	98	28	15	-	-	76	60	34	44	-	15	60	20
-	-	-	1	-	-	-	5	-	11	15	-	-	-	21
-	3	-	17	6	-	-	50	-	-	-	-	-	•	22
-	9	48	7	4	-	-	18	34	16	23	-	-	55	23
49	70	50	1	2	-	-	2	26	7	6	-	15	5	24
-	-	-	-	-	-	-	-	-	-	-	-	-	-	25
-	2	-	2	3	-	-	1	-	-	-	-	-	-	26
-	-	-	4	8	-	-	1	-	-	-	-	-	-	27
-	-	-	-	-	-	-	-	-	-	-	-	-	-	28
-	-	-	3	6	-	-	1	-	-	-	-	-	-	29
-	-	-	1	2	-	-	-	-	-	-	-	-	-	30

6. NON-OFFICE		ALL INDUSTRY	LOGGING	MINING	MANU-FACTURING	Dairy Factories	Fish Products	Soft Drinks	Hosiery	Sawmills	Iron and Steel
No.											
	SURVEY COVERAGE										
1	Total No. of Reporting Units	705	6	17	259	18	32	10	5	26	2
2	Total No. of Employees	59,890	226	7,018	20,996	916	3,243	223	1,171	681	2,647
		%	%	%	%	%	%	%	%	%	%
	PRIVATE PENSION PLANS										
3	Provided a private pension plan at some time between January 1, 1966 and March 31, 1967	69	43	89	52	57	9	53	64	5	94
	Plan Available to:										
4	Both male and female employees	68	43	89	50	56	9	42	64	5	94
5	Available only to male	1	-	-	2	1	-	11	-	-	-
	Contributions Paid by:										
6	Employer in full (non-contributory)	22	-	85	25	-	-	-	-	-	94
7	Employer and employee jointly (contributory)	47	43	4	27	57	9	53	64	5	-
8	Private plan modified to adjust to Canada or Quebec Pension Plans	59	43	86	38	42	2	42	64	5	94
9	Private plan continued after March 31, 1967 without modification	10	-	3	14	15	7	11	-	-	-
10	Private plan discontinued between January 1, 1966 and March 31, 1967	*	-	-	-	-	-	-	-	-	-
	GROUP LIFE INSURANCE										
11	Provide a group life insurance plan	77	86	94	89	97	81	88	94	59	100
	Premiums Paid by:										
12	Employer in full	8	-	2	11	12	3	-	91	-	-
13	Employer and employee jointly	69	86	92	78	85	78	88	3	59	100
	The Amount of Benefit is:										
14	Related to employee's wage or salary level	32	43	7	42	40	28	52	16	36	-
15	A flat amount regardless of employee's wage or salary level	32	43	84	36	4	46	13	14	18	100
16	A combination of 14 and 15 above	13	-	3	11	53	7	23	64	5	-
	Insurance Protection after Retirement										
17	Continues at the same level as before retirement	2	-	-	2	-	-	16	-	-	-
18	Continues at a lower level than before retirement	37	43	89	38	2	17	19	-	5	94
19	Terminates completely at retirement	38	43	5	49	95	64	53	94	54	6

Shipbuilding and Repair	TRANS. AND COMM.	Electric Power	TRADE	Wholesale Trade	Retail Food Stores	Motor Vehicle Repairs	Retail Trade (Misc.)*	FINANCE	SERVICE	Hospitals	Laundries and Dry Cleaners	Restaurants	PUBLIC ADMINIS-TRATION	7.
														No.
13	55	9	220	100	9	47	64	16	115	43	17	21	17	1
1,791	8,110	1,363	4,533	1,926	129	1,201	1,277	225	12,302	8,608	599	920	6,480	2
%	%	%	%	%	%	%	%	%	%	%	%	%	%	
52	85	100	45	57	22	28	47	55	74	95	37	37	95	3
52	85	100	43	55	22	26	45	49	74	95	37	37	95	4
-	*	-	2	2	-	2	2	6	*	-	-	-	-	5
49	20	-	4	3	-	-	11	-	*	-	-	-	-	6
3	65	100	41	54	22	28	36	55	74	95	37	37	95	7
-	67	45	30	36	9	18	35	55	70	92	24	25	93	8
52	18	55	14	19	13	8	12	-	4	3	13	11	2	9
-	-	-	1	2	-	2	-	-	-	-	-	1	-	10
91	81	97	87	80	71	100	87	93	40	32	75	52	79	11
2	21	-	16	10	-	-	42	-	2	-	21	11	-	12
89	60	97	71	70	71	100	45	93	38	32	54	41	79	13
5	46	92	57	56	56	80	35	74	25	23	66	51	7	14
84	34	5	21	14	14	11	43	5	14	8	9	1	1	15
2	1	-	9	10	1	9	9	14	1	1	-	-	71	16
-	*	-	3	3	-	7	2	1	5	6	26	-	-	17
51	18	57	26	13	-	13	58	59	3	-	-	32	71	18
40	63	40	58	64	71	80	27	33	32	26	49	19	8	19

8. NON-OFFICE	ALL INDUSTRY	LOGGING	MINING	MANU-FACTURING	Dairy Factories	Fish Products	Soft Drinks	Hosiery	Sawmills	Iron and Steel
No.										
SURVEY COVERAGE										
1 Total No. of Reporting Units	705	6	17	259	18	32	10	5	26	2
2 Total No. of Employees	59,890	226	7,018	20,996	916	3,243	223	1,171	681	2,647
	%	%	%	%	%	%	%	%	%	%
PAID BEREAVEMENT LEAVE										
3 Provide paid bereavement leave	62	50	6	47	81	19	91	75	7	-
Rate of Pay for Bereavement Leave:										
4 Regular straight-time pay	62	50	6	47	81	19	91	75	7	-
5 Less than regular straight-time pay	*	-	-	-	-	-	-	-	-	-
Number of Days for which Leave is Granted										
6 1 day	1	-	-	1	-	*	-	-	2	-
7 2 days	2	-	5	1	4	2	11	-	-	-
8 3 days	45	7	-	39	51	*	24	75	-	-
9 Other	14	43	1	6	26	17	56	-	5	-
10 Plan is part of a collective agreement	25	-	5	30	45	5	-	11	-	-
PAID JURY DUTY LEAVE										
11 Provide compensation for jury duty leave	47	14	4	41	30	29	47	83	-	-
RATE OF PAY FOR REGULAR SATURDAY AND SUNDAY WORK										
12 Employees required to work on Saturday	77	24	97	67	96	96	37	64	83	94
Total Rate of Pay for Such Work:										
13 Straight-time	60	24	92	39	84	26	37	-	70	94
14 Time and one half	11	-	3	19	-	64	-	-	13	-
15 Double time	*	-	-	*	5	-	-	-	-	-
16 Equivalent time off	4	-	2	3	7	-	-	-	-	-
17 Other	2	-	-	6	-	6	-	64	-	-
18 Majority of employees periodically work on Saturday	39	-	8	38	53	67	-	-	39	94
19 Employees required to work on Sunday	57	-	92	35	15	18	-	64	14	94
Total Rate of Pay for Such Work:										
20 Straight-time	36	-	87	5	-	-	-	-	-	-
21 Time and one half	8	-	5	8	-	7	-	-	14	-
22 Double time	3	-	-	2	-	2	-	-	-	-
23 Equivalent time off	3	-	-	2	7	9	-	-	-	-
24 Other	7	-	-	18	8	-	-	64	-	94
25 Majority of employees periodically work on Sunday	24	-	-	9	-	-	-	-	-	-
COLLECTIVE AGREEMENTS										
26 Percentage of employees covered	51	-	97	65	41	70	33	11	3	100

Shipbuilding and Repair	TRANS. AND COMM.	Electric Power	TRADE	Wholesale Trade	Retail Food Stores	Motor Vehicle Repairs	Retail Trade (Misc.)*	FINANCE	SERVICE	Hospitals	Laundries and Dry Cleaners	Restaurants	PUBLIC ADMINIS-TRATION	9.
														No.
13	55	9	220	100	9	47	64	16	115	43	17	21	17	1
1,791	8,110	1,363	4,533	1,926	129	1,201	1,277	225	12,302	8,608	599	920	6,480	2
%	%	%	%	%	%	%	%	%	%	%	%	%	%	
3	81	100	80	79	65	62	99	72	81	99	44	38	97	3
3	81	100	80	79	65	60	99	72	81	99	44	38	97	4
-	-	-	*	-	-	1	-	-	-	-	-	-	-	5
-	*	-	4	4	33	2	3	-	3	-	24	19	*	6
-	*	-	5	3	13	10	2	-	1	1	3	-	-	7
-	72	98	34	44	9	32	24	7	57	72	5	10	62	8
3	8	2	37	28	9	18	70	65	20	26	12	9	35	9
-	54	98	3	2	-	3	5	-	25	33	-	15	7	10
17	47	91	70	72	29	47	93	72	50	61	46	37	96	11
47	79	76	58	58	81	72	44	*	94	96	70	100	74	12
16	62	39	52	48	76	66	43	*	76	73	70	92	71	13
31	17	37	4	8	-	3	-	-	5	6	-	-	3	14
-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
-	-	-	2	1	5	3	1	-	12	17	-	-	-	16
-	-	-	*	1	-	-	-	-	1	-	-	8	-	17
5	28	11	40	37	42	47	37	*	84	93	39	66	1	18
22	55	71	12	10	14	14	12	-	88	96	8	89	73	19
1	16	28	5	5	-	6	5	-	70	73	-	77	72	20
-	21	-	3	5	-	4	-	-	5	6	8	3	1	21
21	17	37	2	-	-	-	8	-	-	-	-	-	-	22
-	*	-	1	-	-	4	-	-	12	17	-	1	-	23
-	1	6	*	-	14	-	-	-	1	*	-	8	-	24
21	25	5	3	2	-	5	4	-	81	96	8	54	1	25
76	78	77	12	14	3	14	8	-	20	17	11	12	15	26

N O N - O F F I C E

BY

C O U N T Y

NON-OFFICE

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland	Digby	Guysborough
	SURVEY COVERAGE								
1	Total No. of Reporting Units	705	14	8	96	47	38	15	2
2	Total No. of Employees	59,890	897	457	11,691	2,248	1,693	561	378
		%	%	%	%	%	%	%	%
	HOURS OF WORK								
	Hours per Week:								
3	Under 40 hours	5	-	-	2	1	1	-	-
4	40 hours	73	79	76	91	67	64	22	-
5	Over 40 and under 44 hours	2	-	-	2	3	2	3	-
6	44 hours	4	7	22	2	9	9	18	-
7	45 hours	2	2	-	•	1	3	6	-
8	46 and 47 hours	1	1	-	-	3	-	10	-
9	48 hours	10	6	2	3	4	11	24	100
10	Over 48 hours	2	5	-	-	12	10	15	-
	Days per Week:								
11	5 days	81	85	76	94	68	72	28	-
12	Over 5 days	18	15	24	5	32	28	70	100
	Hours per Day:								
13	Under 7½ hours	5	-	-	1	3	•	3	-
14	7½ hours	1	-	-	1	-	•	-	-
15	8 hours	87	84	98	96	78	81	56	100
16	Over 8 hours	6	16	2	1	19	18	39	-
17	No Standard Work Week	1	-	-	1	-	-	2	-
	PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)								
18	Provide such paid holidays	95	95	100	100	93	90	40	100
	Number of Paid Holidays per Year:								
19	1 to 5 days	2	-	6	1	7	7	8	-
20	6 days	3	-	-	1	3	•	-	1
21	7 days	4	30	-	1	6	12	3	-
22	8 days	42	16	7	89	51	53	27	99
23	9 days	19	5	81	7	15	6	-	-
24	10 days	19	44	6	•	11	12	2	-
25	Over 10 days	6	-	-	1	-	-	-	-
	Total Rate of Compensation if Work Required on Paid Holidays:								
26	Double time	33	35	24	88	56	19	-	-
27	Double time and one half	29	19	9	8	12	26	5	99
28	Triple time	8	31	-	•	12	16	-	-
29	Regular pay plus equivalent time off	7	-	66	•	2	5	3	1
30	Other compensation including flat rate	3	4	-	•	-	13	4	-

Halifax	Hants	Inverness	Kings	Lunenburg	Pictou	Queens	Richmond	Shelburne	Yarmouth	11.
										No.
249	22	10	34	29	49	13	3	12	20	1
24,123	1,519	710	1,582	1,711	4,491	1,180	424	675	1,211	2
%	%	%	%	%	%	%	%	%	%	
10	-	1	17	2	1	-	-	6	-	3
71	68	75	43	27	88	77	-	21	62	4
2	9	-	9	-	•	2	-	-	1	5
2	4	-	3	19	3	4	-	11	15	6
3	-	-	-	-	1	5	-	3	1	7
1	1	-	12	2	•	9	-	-	7	8
9	•	24	11	50	5	3	70	59	14	9
•	18	-	5	-	1	-	-	-	-	10
83	77	76	80	29	90	91	-	31	61	11
15	23	24	20	71	10	9	70	69	39	12
9	1	1	18	4	-	-	-	6	2	13
2	-	-	-	-	1	-	-	-	-	14
83	72	99	50	94	98	85	70	85	91	15
4	27	-	32	2	1	15	-	9	7	16
2	-	-	-	-	-	-	30	-	-	17
94	87	96	99	88	96	90	70	98	92	18
2	-	-	-	13	1	8	-	18	5	19
4	13	-	2	22	3	-	-	6	-	20
2	40	42	2	1	3	17	-	3	-	21
15	17	46	19	34	59	3	66	45	52	22
23	4	-	33	7	30	55	4	9	2	23
35	13	8	27	11	•	7	-	17	31	24
13	-	-	16	-	-	-	-	-	2	25
19	23	29	30	16	16	14	4	60	21	26
33	48	50	16	46	64	57	66	20	45	27
13	-	-	-	8	7	3	-	-	-	28
8	13	17	24	12	2	7	-	12	21	29
4	3	-	9	4	1	10	-	-	-	30

12.

NON-OFFICE

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland	Digby	Guysborough
	SURVEY COVERAGE								
1	Total No. of Reporting Units	705	14	8	96	47	38	15	2
2	Total No. of Employees	59,890	897	457	11,691	2,248	1,693	561	378
		%	%	%	%	%	%	%	%
	VACATIONS WITH PAY								
3	Provide vacations with pay	99	97	100	100	99	99	91	100
	Number of Weeks								
4	One week	47	77	16	13	73	56	68	99
5	Two weeks	71	93	100	51	95	83	29	100
6	After: Under 1 year	2	-	-	1	•	-	-	-
7	1 year	40	51	98	44	36	49	22	1
8	2 years	13	13	2	2	48	27	3	-
9	3 years	11	-	-	3	2	2	-	99
10	5 years	4	29	-	•	5	5	-	-
11	Other provisions	1	-	-	1	4	-	4	-
12	Three weeks	74	62	73	93	22	52	2	-
13	After: Under 5 years	23	-	-	48	•	-	-	-
14	5 years	9	13	-	2	10	2	-	-
15	6 to 9 years	3	•	65	2	-	-	-	-
16	10 years	12	40	8	13	6	23	-	-
17	11 to 14 years	11	-	-	23	-	-	2	-
18	15 years	12	9	-	4	5	2	-	-
19	Over 15 years	4	-	-	1	•	25	-	-
20	Four Weeks	40	44	-	30	9	15	2	-
21	After: Under 15 years	2	13	-	1	•	2	-	-
22	15 years	3	-	-	1	-	-	-	-
23	20 years	16	-	-	4	4	13	-	-
24	25 years	14	31	-	2	4	-	2	-
25	Over 25 years	•	-	-	-	-	-	-	-
26	Other provisions	5	-	-	22	1	-	-	-
27	Five weeks	2	-	-	1	4	-	-	-
28	After: Under 25 years	-	-	-	-	-	-	-	-
29	25 years	2	-	-	1	3	-	-	-
30	Over 25 years	•	-	-	•	1	-	-	-

Halifax	Hants	Inverness	Kings	Lunenburg	Pictou	Queens	Richmond	Shelburne	Yarmouth	No.
249	22	10	34	29	49	13	3	12	20	1
24,123	1,519	710	1,582	1,711	4,491	1,180	424	675	1,211	2
%	%	%	%	%	%	%	%	%	%	
100	91	100	100	100	100	100	100	100	100	3
47	76	69	42	85	79	89	100	65	74	4
71	82	77	71	74	69	90	96	75	80	5
3	-	-	4	-	-	-	-	-	-	6
42	16	25	33	16	24	19	-	35	27	7
18	14	3	19	4	10	1	-	-	7	8
3	43	49	13	35	33	54	96	40	36	9
5	9	-	2	9	2	16	-	-	7	10
•	-	-	-	10	-	-	-	-	3	11
77	71	66	74	33	66	65	30	51	61	12
26	-	8	29	-	10	-	-	-	1	13
14	13	1	9	-	11	-	-	12	21	14
1	-	42	7	-	•	56	30	9	-	15
11	1	8	17	-	33	9	-	-	-	16
3	7	-	-	-	1	-	-	-	-	17
19	33	7	9	33	10	-	-	30	2	18
3	17	-	3	-	1	-	-	-	37	19
50	27	9	45	-	34	65	-	9	1	20
2	12	8	20	-	1	-	-	-	1	21
5	-	-	2	-	-	2	-	-	-	22
23	-	1	22	-	32	55	-	9	-	23
18	•	-	-	-	-	8	-	-	-	24
-	14	-	-	-	1	-	-	-	-	25
2	•	-	1	-	-	-	-	-	-	26
2	1	-	1	-	-	54	-	-	-	27
-	-	-	-	-	-	-	-	-	-	28
2	-	-	-	-	-	54	-	-	-	29
-	1	-	1	-	-	-	-	-	-	30

No.	NON-OFFICE	NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland	Digby	Guysborough
	SURVEY COVERAGE								
1	Total No. of Reporting Units	705	14	8	96	47	38	15	2
2	Total No. of Employees	59,890	897	457	11,691	2,248	1,693	561	378
		%	%	%	%	%	%	%	%
	PRIVATE PENSION PLANS								
3	Provided a private pension plan at some time between January 1, 1966 and March 31, 1967	70	50	75	87	73	35	22	-
	Plan Available to:								
4	Both male and female employees	69	50	75	87	70	35	22	-
5	Available only to male	1	-	-	*	3	-	-	-
	Contributions Paid by:								
6	Employer in full (non-contributory)	22	-	-	68	3	9	-	-
7	Employer and employee jointly (contributory)	48	50	75	19	70	26	22	-
8	Private plan modified to adjust to Canada or Quebec Pension Plans	60	19	66	84	71	22	22	-
9	Private plan continued after March 31, 1967 without modification	10	31	9	3	2	13	-	-
10	Private plan discontinued between January 1, 1966 and March 31, 1967	*	-	-	-	-	-	-	-
	GROUP LIFE INSURANCE								
11	Provide a group life insurance plan	78	82	24	84	79	61	41	100
	Premiums Paid by:								
12	Employer in full	9	21	-	2	40	-	14	-
13	Employer and employee jointly	69	61	24	82	39	61	27	100
	The Amount of Benefit is:								
14	Related to employee's wage or salary level	33	72	18	8	21	31	24	1
15	A flat amount regardless of employee's wage or salary level	32	3	6	72	18	29	17	99
16	A combination of 14 and 15 above	13	7	-	4	40	1	-	-
	Insurance Protection after Retirement								
17	Continues at the same level as before retirement	2	*	-	*	-	2	-	-
18	Continues at a lower level than before retirement	37	39	6	72	6	10	20	-
19	Terminates completely at retirement	39	43	18	12	73	49	21	100

Halifax	Hants	Inverness	Kings	Lunenburg	Pictou	Queens	Richmond	Shelburne	Yarmouth	15.
										No.
249	22	10	34	29	49	13	3	12	20	1
24,123	1,519	710	1,582	1,711	4,491	1,180	424	675	1,211	2
%	%	%	%	%	%	%	%	%	%	
72	67	74	65	14	57	73	-	25	39	3
71	67	74	59	14	57	73	-	25	39	4
1	-	-	6	-	-	-	-	-	-	5
12	-	9	2	•	41	-	-	-	-	6
60	67	65	63	14	16	73	-	25	39	7
60	54	57	61	14	23	70	-	21	36	8
12	13	17	4	•	34	3	-	4	3	9
•	-	-	•	-	•	-	-	-	-	10
76	73	29	69	81	82	86	-	71	70	11
11	35	-	8	2	•	3	-	-	36	12
65	38	29	61	79	82	83	-	71	34	13
39	47	8	54	8	60	77	-	50	23	14
15	24	21	7	71	19	6	-	9	11	15
22	2	-	8	2	3	3	-	12	36	16
4	-	-	9	2	•	-	-	-	-	17
36	40	-	3	1	44	66	-	30	-	18
36	33	29	57	78	38	20	-	41	70	19

16.

NON-OFFICE

No.		NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland	Digby	Guysborough
	SURVEY COVERAGE								
1	Total No. of Reporting Units	705	14	8	96	47	38	15	2
2	Total No. of Employees	59,890	897	457	11,691	2,248	1,693	561	378
		%	%	%	%	%	%	%	%
	PAID BEREAVEMENT LEAVE								
3	Provide paid bereavement leave	62	66	97	22	80	48	32	1
	Rate of Pay for Bereavement Leave:								
4	Regular straight-time pay	62	66	97	22	80	48	32	1
5	Less than regular straight-time pay	•	-	-	-	-	-	-	-
	Number of Days for which Leave is Granted								
6	1 day	1	6	-	1	-	-	-	-
7	2 days	2	-	11	•	2	15	-	-
8	3 days	44	45	84	9	68	26	20	1
9	Other	15	15	2	12	10	7	12	-
10	Plan is part of a collective agreement	25	31	8	11	20	22	-	-
	PAID JURY DUTY LEAVE								
11	Provide compensation for jury duty leave	48	89	90	8	58	33	25	1
	RATE OF PAY FOR REGULAR SATURDAY AND SUNDAY WORK								
12	Employees required to work on Saturday	78	41	97	94	87	61	92	100
	Total Rate of Pay for Such Work:								
13	Straight-time	60	31	97	90	41	43	92	1
14	Time and one half	11	8	-	3	13	-	-	99
15	Double time	•	2	-	-	-	-	-	-
16	Equivalent time off	4	-	-	1	-	18	-	-
17	Other	3	-	-	-	33	-	-	-
	Majority of employees periodically work on Saturday								
18		39	16	83	42	38	46	59	1
19	Employees required to work on Sunday	58	27	69	86	61	32	37	1
	Total Rate of Pay for Such Work:								
20	Straight-time	36	19	65	61	16	21	20	1
21	Time and one half	8	8	4	1	7	-	3	-
22	Double time	4	-	-	-	-	-	14	-
23	Equivalent time off	3	-	-	2	1	9	-	-
24	Other	7	-	-	22	37	2	-	-
	Majority of employees periodically work on Sunday								
25		24	13	66	17	17	13	20	1
	COLLECTIVE AGREEMENTS								
26	Percentage of employees covered	52	32	34	84	11	56	2	92

Halifax	Hants	Inverness	Kings	Lunenburg	Pictou	Queens	Richmond	Shelburne	Yarmouth	No.
249	22	10	34	29	49	13	3	12	20	1
24,123	1,519	710	1,582	1,711	4,491	1,180	424	675	1,211	2
%	%	%	%	%	%	%	%	%	%	
79	65	69	87	31	52	78	-	44	70	3
79	65	69	87	30	52	78	-	44	70	4
-	-	-	-	1	-	-	-	-	-	5
								4	-	6
2	-	-	6	2	1	-	-	9	-	7
•	9	-	-	8	-	-	-	2	61	8
57	39	44	57	7	48	67	-	29	9	9
20	17	25	24	14	3	11	-	-	57	10
19	45	65	11	10	34	57	-			
71	15	4	62	16	48	66	66	38	66	11
73	80	98	72	97	56	66	70	81	71	12
57	72	91	60	37	28	66	4	39	30	13
9	8	7	10	44	25	-	66	30	1	14
•	-	-	2	-	-	-	-	-	-	15
6	-	-	-	6	1	-	-	12	4	16
•	-	-	-	10	2	-	-	-	36	17
39	60	91	56	62	15	64	66	46	18	18
62	42	73	55	13	30	60	66	46	44	19
42	12	24	49	7	21	7	-	4	3	20
11	30	49	6	-	-	53	-	30	3	21
5	-	-	-	-	7	-	-	-	-	22
4	-	-	-	6	1	-	66	12	3	23
•	-	-	-	-	1	-	-	-	35	24
31	13	65	44	12	19	60	-	16	6	25
35	52	67	14	46	77	49	66	34	34	26

OFFICE

BY

INDUSTRY

18.

No.	OFFICE	ALL INDUSTRY	LOGGING	MINING	MANU-FACTURING	Dairy Factories	Fish Products	Soft Drinks	Hosiery	Sawmills	Iron and Steel
	SURVEY COVERAGE										
1	Total No. of Reporting Units	787	4	16	247	18	29	10	5	17	2
2	Total No. of Employees	27,228	44	904	4,885	155	335	54	86	46	647
		%	%	%	%	%	%	%	%	%	%
	HOURS OF WORK										
	Hours per Week:										
3	Under 35 hours	4	-	1	4	5	21	-	-	-	-
4	35 hours	30	89	82	44	2	2	17	36	-	96
5	Over 35 and under 37½ hours	4	-	-	10	14	2	-	16	5	-
6	37½ hours	33	-	5	17	50	11	57	-	13	-
7	Over 37½ hours and under 40 hours	2	-	1	2	-	10	2	2	4	-
8	40 hours	22	-	10	14	16	15	24	45	4	4
9	Over 40 to 44 hours	3	-	-	6	11	22	-	-	28	-
10	Over 44 hours	1	11	1	3	2	17	-	-	46	-
	Days per Week:										
11	5 days	94	95	99	89	72	50	98	98	20	100
12	Over 5 days	5	5	1	11	28	50	2	2	80	-
	Hours per Day:										
13	Under 7½ hours	39	89	84	60	21	44	19	55	17	96
14	7½ hours	34	-	5	18	54	13	57	-	13	-
15	8 hours	25	4	11	20	25	42	24	45	33	4
16	Over 8 hours	1	7	-	2	-	-	-	-	37	-
17	No Standard Work Week	*	-	-	-	-	1	-	-	-	-
	PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)										
18	Provide such paid holidays	97	98	100	98	100	81	93	100	87	100
	Number of Paid Holidays per Year:										
19	1 to 5 days	*	7	-	1	3	1	-	-	17	-
20	6 days	1	-	1	3	-	1	-	28	-	-
21	7 days	2	-	6	4	3	5	4	34	22	-
22	8 days	19	86	11	52	38	46	15	36	5	100
23	9 days	20	5	82	29	15	7	35	2	17	-
24	10 days	39	-	-	6	41	21	39	-	4	-
25	Over 10 days	16	-	-	3	-	-	-	-	22	-
	Total Rate of Compensation if Work Required on Paid Holidays:										
26	Double time	11	-	83	14	25	10	4	70	22	-
27	Double time and one half	24	-	*	14	-	23	39	16	22	-
28	Triple time	1	-	-	3	28	-	-	-	-	-
29	Regular pay plus equivalent time off	16	-	5	16	22	7	-	-	7	-
30	Other compensation including flat rate	9	7	6	27	1	4	-	12	7	96

Shipbuilding and Repair	TRANS. AND COMM.	Electric Power	TRADE	Wholesale Trade	Retail Food Stores	Motor Vehicle Repairs	Retail Trade (Misc.) *	FINANCE	SERVICE	Hospitals	Laundries and Dry Cleaners	Restaurants	PUBLIC ADMINIS-TRATION	19. No.
13	65	9	239	105	15	48	71	80	120	42	15	14	16	1
311	3,644	614	3,367	1,799	90	343	1,135	4,252	1,671	954	90	44	8,461	2
%	%	%	%	%	%	%	%	%	%	%	%	%	%	
-	1	2	•	1	-	-	-	9	2	1	-	-	4	3
69	17	84	16	23	2	7	8	19	20	12	13	2	35	4
9	8	13	3	5	-	-	1	2	1	-	-	-	-	5
8	36	-	19	24	6	5	18	29	9	12	-	-	60	6
-	1	-	11	8	57	29	6	1	3	-	-	7	-	7
-	35	-	38	27	14	26	60	39	55	75	23	37	1	8
12	1	1	9	9	7	23	5	-	5	-	46	2	-	9
1	1	-	4	3	14	10	2	-	4	-	18	52	-	10
78	96	97	80	81	87	43	88	98	87	100	37	39	100	11
22	4	3	20	19	13	57	12	1	13	-	63	61	-	12
79	27	99	26	33	11	27	16	31	25	13	13	11	39	13
8	37	1	22	25	6	13	22	28	10	12	-	-	60	14
12	36	-	50	41	69	53	62	40	63	75	76	68	1	15
1	•	-	2	1	14	7	•	-	1	-	11	21	-	16
-	-	-	•	•	-	-	-	•	1	-	-	-	-	17
97	100	100	100	100	100	100	100	100	98	100	100	55	100	18
-	-	-	1	•	-	2	1	-	1	-	-	9	-	19
2	-	-	1	•	-	1	1	•	1	-	-	5	•	20
1	1	-	4	5	-	5	1	2	6	1	30	7	-	21
88	40	4	20	26	2	32	7	7	23	19	10	9	•	22
6	10	11	39	53	80	40	14	29	14	7	49	11	1	23
-	44	55	28	11	8	10	61	55	37	53	11	14	60	24
-	5	30	8	4	10	10	15	7	16	20	-	-	38	25
•	13	52	22	27	71	17	12	3	11	8	40	11	•	26
-	5	-	15	18	10	5	14	4	6	9	2	7	60	27
-	-	-	1	2	-	-	-	1	•	-	-	-	-	28
-	14	31	12	13	4	7	11	42	43	58	8	11	•	29
65	1	•	7	6	4	7	7	7	12	10	-	-	4	30

*Retail Trade Except Food Stores, Motor Vehicle Dealers, Motor Vehicle Repair Shops.

20. OFFICE	ALL INDUSTRY	LOGGING	MINING	MANU-FACTURING	Dairy Factories	Fish Products	Soft Drinks	Hosiery	Sawmills	Iron and Steel
No.										
SURVEY COVERAGE										
1 Total No. of Reporting Units	787	4	16	247	18	29	10	5	17	2
2 Total No. of Employees	27,228	44	904	4,885	155	335	54	86	46	647
	%	%	%	%	%	%	%	%	%	%
VACATIONS WITH PAY										
3 Provide vacations with pay	100	100	100	100	100	99	100	100	89	100
Number of Weeks										
4 One week	36	14	10	63	46	54	33	28	83	100
5 Two weeks	66	98	99	96	100	85	100	100	24	100
6 After: Under 1 year	6	-	4	9	-	-	-	36	-	-
7 1 year	57	86	95	80	100	58	67	64	9	100
8 2 years	2	7	-	3	-	1	18	-	11	-
9 3 years	1	5	-	4	-	26	-	-	-	-
10 5 years	*	-	-	*	-	-	-	-	-	-
11 Other provisions	*	-	-	*	-	-	15	-	4	-
12 Three weeks	86	86	98	74	41	49	61	16	-	100
13 After: Under 5 years	34	-	1	1	-	5	-	-	-	-
14 5 years	19	-	2	12	-	-	-	-	-	-
15 6 to 9 years	2	86	-	7	-	-	2	-	-	-
16 10 years	16	-	7	24	13	-	59	-	-	-
17 11 to 14 years	10	-	82	15	-	8	-	-	-	96
18 15 years	3	-	6	8	-	36	-	16	-	-
19 Over 15 years	2	-	-	7	28	-	-	-	-	4
20 Four weeks	71	86	14	49	8	8	39	-	-	96
21 After: Under 15 years	1	-	-	*	-	-	-	-	-	-
22 15 years	5	-	-	5	-	-	-	-	-	-
23 20 years	39	86	5	19	8	-	39	-	-	-
24 25 years	21	-	9	4	-	8	-	-	-	-
25 Over 25 years	*	-	-	2	-	-	-	-	-	-
26 Other provisions	4	-	-	19	-	-	-	-	-	96
27 Five weeks	4	86	-	9	-	-	-	-	-	-
28 After: Under 25 years	*	-	-	-	-	-	-	-	-	-
29 25 years	3	86	-	8	-	-	-	-	-	-
30 Over 25 years	1	-	-	1	-	-	-	-	-	-

Shipbuilding and Repair	TRANS. AND COMM.	Electric Power	TRADE	Wholesale Trade	Retail Food Stores	Motor Vehicle Repairs	Retail Trade (Misc.)*	FINANCE	SERVICE	Hospitals	Laundries and Dry Cleaners	Restaurants	PUBLIC ADMINIS-TRATION	
														No.
13	65	9	239	105	15	48	71	80	120	42	15	14	16	1
311	3,644	614	3,367	1,799	90	343	1,135	4,252	1,671	954	90	44	8,461	2
%	%	%	%	%	%	%	%	%	%	%	%	%	%	
99	100	100	100	100	100	100	100	100	100	100	100	100	100	3
74	52	64	67	60	87	36	85	46	37	16	100	70	1	4
96	93	70	96	98	100	95	92	99	76	73	99	70	6	5
-	5	-	16	5	-	-	41	9	7	-	-	-	-	6
94	87	70	73	88	83	74	48	90	61	73	17	36	6	7
2	1	-	6	5	15	15	3	*	4	-	5	34	*	8
-	*	-	*	-	2	3	-	-	3	-	48	-	-	9
-	-	-	-	-	-	-	-	-	1	-	29	-	-	10
-	-	-	*	-	-	3	-	-	*	-	-	-	-	11
74	94	100	67	69	13	14	84	98	71	85	2	14	100	12
-	13	30	6	2	-	2	13	1	25	29	-	-	98	13
-	6	-	31	20	-	-	62	68	30	46	-	-	1	14
-	-	-	1	1	-	-	-	1	2	1	-	14	*	15
50	40	65	17	29	3	-	4	25	12	9	-	-	*	16
5	34	1	1	1	-	-	2	1	2	-	-	-	*	17
19	1	4	7	9	10	12	2	2	*	-	2	-	*	18
-	-	-	4	7	-	-	1	-	-	-	-	-	-	19
50	89	96	46	37	-	-	76	82	28	42	-	-	99	20
-	-	-	3	2	-	-	5	*	12	22	-	-	-	21
-	6	-	25	13	-	-	55	2	-	-	-	-	*	22
50	9	43	13	14	-	-	15	15	7	12	-	-	99	23
-	73	53	2	2	-	-	1	65	9	8	-	-	*	24
-	-	-	-	-	-	-	-	-	-	-	-	-	-	25
-	1	-	3	6	-	-	-	-	-	-	-	-	-	26
-	-	-	10	19	-	-	-	5	-	-	-	-	-	27
-	-	-	-	-	-	-	-	-	-	-	-	-	-	28
-	-	-	7	13	-	-	-	4	-	-	-	-	-	29
-	-	-	3	6	-	-	-	1	-	-	-	-	-	30

No.	OFFICE	ALL INDUSTRY	LOGGING	MINING	MANU-FACTURING	Dairy Factories	Fish Products	Soft Drinks	Hosiery	Sawmills	Iron and Steel
	SURVEY COVERAGE										
1	Total Number of Reporting Units	787	4	16	247	18	29	10	5	17	2
2	Total Number of Employees	27,228	44	904	4,885	155	335	54	86	46	647
		%	%	%	%	%	%	%	%	%	%
	PRIVATE PENSION PLANS										
3	Provided a private pension plan at some time between January 1, 1966 and March 31, 1967	83	86	97	74	55	44	70	56	2	100
	Plan Available to:										
4	Both male and female employees	79	86	97	71	52	29	63	36	2	96
5	Available only to male	4	-	-	3	3	15	7	-	-	4
	Contributions Paid by:										
6	Employer in full (non-contributory)	13	-	84	25	-	8	-	-	-	96
7	Employer and employee jointly (contributory)	69	86	13	49	55	36	70	36	2	4
8	Private plan modified to adjust to Canada or Quebec Pension Plans	74	86	91	56	43	15	63	36	2	100
9	Private plan continued after March 31, 1967 without modification	9	-	6	18	12	29	7	-	-	-
10	Private plan discontinued between January 1, 1966 and March 31, 1967	*	-	-	-	-	-	-	-	-	-
	GROUP LIFE INSURANCE										
11	Provide a group life insurance plan	90	95	99	91	93	71	80	88	61	100
	Premiums Paid by:										
12	Employer in full	14	-	6	26	8	1	-	86	-	96
13	Employer and employee jointly	76	95	93	65	85	70	80	2	61	4
	The Amount of Benefit is:										
14	Related to employee's wage or salary level	52	86	14	76	37	54	56	50	48	100
15	A flat amount regardless of employee's wage or salary level	11	9	84	10	1	11	2	2	11	-
16	A combination of 14 and 15 above	27	-	1	5	55	6	22	36	2	-
	Insurance Protection after Retirement										
17	Continues at the same level as before retirement	3	-	-	6	-	-	17	-	-	-
18	Continues at a lower level than before retirement	46	86	94	30	2	11	39	-	2	-
19	Terminates completely at retirement	41	9	5	55	91	60	24	88	59	100

Shipbuilding and Repair	TRANS. AND COMM.	Electric Power	TRADE	Wholesale Trade	Retail Food Stores	Motor Vehicle Repairs	Retail Trade (Misc.) *	FINANCE	SERVICE	Hospitals	Laundries and Dry Cleaners	Restaurants	PUBLIC ADMINIS-TRATION	No.
13	65	9	239	105	15	48	71	80	120	42	15	14	16	1
311	3,644	614	3,367	1,799	90	343	1,135	4,252	1,671	954	90	44	8,461	2
%	%	%	%	%	%	%	%	%	%	%	%	%	%	
72	94	100	61	76	80	24	47	81	69	97	34	25	99	3
72	93	100	59	74	78	23	43	65	69	97	34	25	99	4
-	1	-	2	2	2	1	4	16	-	-	-	-	-	5
-	28	-	8	12	-	-	4	9	2	-	-	-	-	6
72	66	100	53	64	80	24	43	72	67	97	34	25	99	7
3	81	35	44	52	74	15	39	72	64	94	23	9	99	8
69	13	65	16	23	6	6	8	8	5	3	11	16	*	9
-	-	-	1	1	-	3	*	1	-	-	-	-	-	10
77	99	98	91	88	91	99	93	98	46	22	88	39	95	11
52	29	-	23	14	-	2	45	11	8	-	22	14	-	12
25	70	98	68	74	91	97	48	87	38	22	66	25	95	13
58	69	97	64	71	86	88	43	55	31	12	77	39	35	14
17	27	-	22	12	4	5	45	1	12	9	11	-	*	15
2	3	1	5	5	1	6	5	42	3	1	-	-	60	16
-	2	-	2	2	-	7	-	2	7	8	17	-	*	17
2	21	63	38	26	62	11	63	79	3	-	-	14	60	18
75	76	35	51	60	29	81	30	17	36	14	71	25	35	19

24.

No.	OFFICE	ALL INDUSTRY	LOGGING	MINING	MANU-FACTURING	Dairy Factories	Fish Products	Soft Drinks	Hosiery	Sawmills	Iron and Steel
	SURVEY COVERAGE										
1	Total Number of Reporting Units	787	4	16	247	18	29	10	5	17	2
2	Total Number of Employees	27,228	44	904	4,885	155	335	54	86	46	647
		%	%	%	%	%	%	%	%	%	%
	PAID BEREAVEMENT LEAVE										
3	Provide paid bereavement leave	90	86	15	86	81	64	100	88	15	96
	Rate of Pay for Bereavement Leave:										
4	Regular straight-time pay	90	86	15	86	81	64	100	88	15	96
5	Less than regular straight-time pay	*	-	-	-	-	-	-	-	-	-
	Number of Days for which Leave is Granted										
6	1 day	1	-	-	1	-	-	-	-	2	-
7	2 days	1	-	3	1	5	-	7	-	-	-
8	3 days	44	-	2	56	44	17	13	86	-	-
9	Other	44	86	10	28	32	47	80	2	13	96
10	Plan is part of a collective agreement	9	-	-	20	-	-	-	-	-	96
	PAID JURY DUTY LEAVE										
11	Provide compensation for jury duty leave	84	93	11	83	32	63	54	88	6	96
	RATE OF PAY FOR REGULAR SATURDAY AND SUNDAY WORK										
12	Employees required to work on Saturday	45	5	92	23	95	59	11	-	67	-
	Total Rate of Pay for Such Work:										
13	Straight-time	38	5	83	20	84	59	11	-	65	-
14	Time and one half	*	-	2	*	2	-	-	-	2	-
15	Double time	*	-	-	-	-	-	-	-	-	-
16	Equivalent time off	2	-	7	3	9	*	-	-	-	-
17	Other	4	-	-	*	-	-	-	-	-	-
18	Majority of employees periodically work on Saturday	9	-	1	9	53	44	-	-	13	-
19	Employees required to work on Sunday	32	-	91	10	9	-	-	-	-	-
	Total Rate of Pay for Such Work:										
20	Straight-time	29	-	83	7	-	-	-	-	-	-
21	Time and one half	*	-	2	-	-	-	-	-	-	-
22	Double time	1	-	-	-	-	-	-	-	-	-
23	Equivalent time off	2	-	6	3	9	-	-	-	-	-
24	Other	*	-	-	-	-	-	-	-	-	-
25	Majority of employees periodically work on Sunday	2	-	-	-	-	-	-	-	-	-
	COLLECTIVE AGREEMENTS										
26	Percentage of employees covered	8	-	33	7	-	-	-	-	-	28

Shipbuilding and Repair	TRANS. AND COMM.	Electric Power	TRADE	Wholesale Trade	Retail Food Stores	Motor Vehicle Repairs	Retail Trade (Misc.) •	FINANCE	SERVICE	Hospitals	Laundries and Dry Cleaners	Restaurants	PUBLIC ADMINIS-TRATION	No
13	65	9	239	105	15	48	71	80	120	42	15	14	16	1
311	3,644	614	3,367	1,799	90	343	1,135	4,252	1,671	954	90	44	8,461	2
%	%	%	%	%	%	%	%	%	%	%	%	%	%	
27	97	100	95	96	96	78	99	96	87	100	40	34	100	3
27	97	100	95	96	96	76	99	96	87	100	40	34	100	4
-	-	-	•	-	-	2	-	-	-	-	-	-	-	5
-	•	-	3	4	6	3	2	-	2	-	23	2	-	6
-	1	-	3	2	3	9	3	2	1	2	2	-	-	7
5	72	97	46	57	78	42	26	34	48	66	-	9	36	8
22	24	3	43	33	9	24	68	60	36	32	15	23	64	9
-	39	51	-	-	-	-	-	-	-	-	-	-	•	10
93	69	98	90	94	83	55	95	99	64	65	33	16	99	11
15	55	86	34	26	16	61	41	30	62	64	44	64	60	12
9	49	56	32	23	16	61	40	3	51	50	44	57	60	13
-	•	-	1	1	-	-	•	1	-	-	-	-	•	14
-	-	-	-	-	-	-	-	-	-	-	-	-	-	15
-	5	30	1	1	-	-	1	1	9	14	-	-	-	16
6	1	-	•	1	-	-	-	25	2	-	-	7	-	17
4	10	4	24	15	8	46	32	2	42	47	26	27	-	18
3	50	83	5	1	2	3	14	•	39	55	-	52	60	19
3	45	51	1	1	-	2	1	-	27	36	-	45	60	20
-	-	-	•	-	-	1	-	-	-	-	-	-	-	21
-	-	-	4	-	-	-	13	-	-	-	-	-	-	22
-	5	30	-	-	-	-	-	-	8	12	-	-	-	23
-	•	2	-	-	2	-	-	•	4	7	-	7	-	24
-	6	-	-	-	-	-	•	-	27	41	-	20	-	25
-	35	33	•	-	-	-	1	-	-	-	-	-	3	26

OFFICE

BY

COUNTY

No.	OFFICE	NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland	Digby
	SURVEY COVERAGE							
1	Total No. of Reporting Units	787	13	7	100	45	33	15
2	Total No. of Employees	27,228	104	62	2,406	376	403	66
		%	%	%	%	%	%	%
	HOURS OF WORK							
	Hours per Week:							
3	Under 35 hours	4	-	-	1	5	19	-
4	35 hours	30	9	-	65	15	7	11
5	Over 35 and under 37½ hours	4	-	-	4	16	-	-
6	37½ hours	34	21	21	2	14	4	-
7	Over 37½ and under 40 hours	2	1	15	3	2	8	-
8	40 hours	22	59	58	18	31	40	30
9	Over 40 to 44 hours	3	10	-	7	12	7	29
10	Over 44 hours	1	-	6	*	5	15	30
	Days per Week:							
11	5 days	94	85	69	89	69	69	41
12	Over 5 days	6	15	31	11	31	31	59
	Hours per Day:							
13	Under 7½ hours	39	11	24	73	42	35	12
14	7½ hours	35	23	11	4	21	7	12
15	8 hours	25	66	58	23	35	49	50
16	Over 8 hours	1	-	7	*	2	9	26
17	No Standard Work Week	*	-	-	-	-	-	-
	PAID HOLIDAYS (STATUTORY, PUBLIC, ETC.)							
18	Provide such paid holidays	100	100	100	100	100	98	83
	Number of Paid Holidays per Year:							
19	1 to 5 days	*	-	-	*	4	1	11
20	6 days	1	-	-	1	4	7	6
21	7 days	*	44	-	2	6	9	6
22	8 days	20	27	11	51	50	48	33
23	9 days	21	10	81	43	27	15	-
24	10 days	40	19	8	2	9	18	12
25	Over 10 days	17	-	-	1	-	-	15
	Total Rate of Compensation if Work Required on Paid Holidays:							
26	Double time	11	44	19	42	37	12	6
27	Double time and one half	25	15	-	1	1	7	15
28	Triple time	1	-	-	*	-	7	-
29	Regular pay plus equivalent time off	16	-	53	12	18	44	23
30	Other compensation including flat rate	9	2	5	27	3	3	11

Halifax	Hants	Inverness	Kings	Lunenburg	Pictou	Queens	Shelburne	Yarmouth	No.
318	17	10	34	30	48	13	12	21	1
16,300	288	164	380	239	784	318	48	193	2
%	%	%	%	%	%	%	%	%	
5	1	-	-	1	•	4	-	-	3
31	50	-	30	-	56	90	6	8	4
3	5	1	4	24	3	-	-	20	5
46	12	73	2	-	2	-	19	23	6
2	2	-	5	11	4	-	17	10	7
11	26	19	43	20	26	•	29	18	8
1	3	-	5	29	6	5	10	6	9
1	1	7	11	15	3	1	15	15	10
97	94	93	79	21	87	95	54	46	11
3	6	7	21	79	13	5	42	54	12
40	60	1	34	37	65	95	31	42	13
47	12	73	9	-	3	-	19	27	14
13	27	26	52	60	31	5	31	31	15
•	1	-	5	3	1	•	15	-	16
-	-	-	-	-	-	-	4	-	17
100	99	100	100	97	99	99	96	87	18
•	-	-	-	-	-	•	11	4	19
•	5	4	1	6	3	-	2	-	20
1	20	2	2	2	6	28	2	2	21
8	39	87	22	43	58	69	52	28	22
15	30	-	43	22	31	1	-	7	23
50	5	7	25	14	1	•	29	37	24
25	-	-	7	10	-	-	-	9	25
8	3	6	20	8	7	-	25	12	26
36	6	3	8	5	39	-	-	10	27
1	-	-	-	-	-	-	-	-	28
7	39	80	23	18	8	53	15	26	29
9	20	-	14	30	1	1	-	-	30

28.

No.	OFFICE	NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland	Digby
	SURVEY COVERAGE							
1	Total No. of Reporting Units	787	13	7	100	45	33	15
2	Total No. of Employees	27,228	104	62	2,406	376	403	66
		%	%	%	%	%	%	%
	VACATIONS WITH PAY							
3	Provide vacations with pay	100	100	100	100	100	99	100
	Number of Weeks							
4	One week	37	28	18	46	62	49	48
5	Two weeks	67	99	100	96	95	92	61
6	After: Under 1 year	6	-	-	2	13	19	-
7	1 year	57	80	94	90	61	53	45
8	2 years	2	19	6	3	15	11	8
9	3 years	1	-	-	*	-	9	-
10	5 years	*	-	-	-	4	-	-
11	Other provisions	*	-	-	*	2	-	8
12	Three weeks	88	56	74	88	32	64	36
13	After: Under 5 years	35	-	10	4	2	2	6
14	5 years	20	10	53	5	2	20	18
15	6 to 9 years	2	1	-	*	-	-	-
16	10 years	16	42	11	17	19	6	-
17	11 to 14 years	10	-	-	58	-	-	12
18	15 years	3	3	-	3	6	17	-
19	Over 15 years	2	-	-	1	3	19	-
20	Four weeks	73	36	-	46	21	5	12
21	After: Under 15 years	1	10	-	3	2	-	-
22	15 years	5	-	-	2	1	-	-
23	20 years	41	-	-	7	8	5	-
24	25 years	22	26	-	6	7	-	12
25	Over 25 years	*	-	-	-	-	-	-
26	Other provisions	4	-	-	28	3	-	-
27	Five weeks	4	-	-	3	7	-	-
28	After: Under 25 years	*	-	-	-	-	-	-
29	25 years	3	-	-	1	4	-	-
30	Over 25 years	1	-	-	2	3	-	-

Halifax	Hants	Inverness	Kings	Lunenburg	Pictou	Queens	Shelburne	Yarmouth	No.
318	17	10	34	30	48	13	12	21	1
16,300	288	164	380	239	784	318	48	193	2
%	%	%	%	%	%	%	%	%	
100	100	100	100	100	99	100	100	100	3
36	68	80	22	61	52	5	40	60	4
48	98	91	91	87	93	99	87	74	5
6	9	-	16	-	*	-	-	-	6
41	86	87	64	73	90	97	60	39	7
1	2	4	5	8	1	-	8	10	8
*	-	-	6	5	1	-	19	23	9
-	-	-	-	1	*	2	-	-	10
-	1	-	-	-	-	-	-	2	11
91	91	90	74	20	72	67	19	52	12
54	-	7	10	-	5	-	-	7	13
13	6	1	32	4	4	-	-	12	14
1	-	73	12	-	*	66	-	-	15
19	11	9	13	3	39	1	-	-	16
1	2	-	-	-	5	-	-	-	17
2	49	-	7	13	18	-	19	6	18
1	23	-	-	-	1	-	-	27	19
79	61	1	37	-	42	67	-	3	20
1	5	-	20	-	1	-	-	2	21
7	-	-	2	-	-	4	-	-	22
58	9	1	11	-	37	62	-	1	23
11	22	-	-	-	1	1	-	-	24
-	23	-	-	-	3	-	-	-	25
2	2	-	4	-	-	-	-	-	26
4	2	-	5	-	-	62	-	-	27
-	-	-	-	-	-	-	-	-	28
3	-	-	1	-	-	62	-	-	29
1	2	-	4	-	-	-	-	-	30

30.

No.	OFFICE	NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland	Digby
	SURVEY COVERAGE							
1	Total No. of Reporting Units	787	13	7	100	45	33	15
2	Total No. of Employees	27,228	104	62	2,406	376	403	66
		%	%	%	%	%	%	%
	PRIVATE PENSION PLANS							
3	Provided a private pension plan at some time between January 1, 1966 and March 31, 1967	85	52	68	85	66	62	30
	Plan Available to:							
4	Both male and female employees	81	52	68	84	58	56	30
5	Available only to male	4	-	-	1	8	6	-
	Contributions Paid by:							
6	Employer in full (non-contributory)	14	-	-	58	4	1	-
7	Employer and employee jointly (contributory)	71	52	68	27	62	61	30
8	Private plan modified to adjust to Canada or Quebec Pension Plans	75	26	53	78	59	57	30
9	Private plan continued after March 31, 1967 without modification	9	26	15	7	7	5	-
10	Private plan discontinued between January 1, 1966 and March 31, 1967	*	-	-	-	-	-	-
	GROUP LIFE INSURANCE							
11	Provide a group life insurance plan	92	89	35	88	90	69	51
	Premiums Paid by:							
12	Employer in full	14	28	-	29	28	-	3
13	Employer and employee jointly	78	61	35	59	62	69	48
	The Amount of Benefit is:							
14	Related to employee's wage or salary level	53	78	27	49	55	40	30
15	A flat amount regardless of employee's wage or salary level	12	1	8	35	16	14	9
16	A combination of 14 and 15 above	27	10	-	4	19	15	12
	Insurance Protection after Retirement							
17	Continues at the same level as before retirement	2	1	-	2	-	2	-
18	Continues at a lower level than before retirement	48	26	9	42	18	2	13
19	Terminates completely at retirement	42	62	26	44	72	65	38

Halifax	Hants	Inverness	Kings	Lunenburg	Pictou	Queens	Shelburne	Yarmouth	31.
									No.
318	17	10	34	30	48	13	12	21	1
16,300	288	164	380	239	784	318	48	193	2
%	%	%	%	%	%	%	%	%	
89	92	90	73	29	67	68	23	31	3
88	92	90	61	29	67	68	23	31	4
1	-	-	12	-	-	-	-	-	5
10	-	7	3	8	42	-	-	1	6
79	92	83	70	21	25	68	23	30	7
79	78	79	66	28	16	63	15	26	8
10	14	11	7	1	48	5	8	5	9
*	-	-	-	-	3	-	-	-	10
93	92	11	75	76	84	93	61	55	11
15	50	-	16	2	2	2	-	23	12
78	42	11	59	74	82	91	61	32	13
52	88	2	61	27	73	89	46	50	14
6	2	9	9	46	8	3	-	5	15
35	2	-	5	3	3	1	15	-	16
3	-	-	5	5	2	-	-	-	17
47	56	-	6	3	45	65	19	-	18
43	36	11	64	68	37	28	42	55	19

32. OFFICE	NOVA SCOTIA	Annapolis	Antigonish	Cape Breton	Colchester	Cumberland	Digby
No.							
SURVEY COVERAGE							
1 Total No. of Reporting Units	787	13	7	100	45	33	15
2 Total No. of Employees	27,228	104	62	2,406	376	403	66
	%	%	%	%	%	%	%
PAID BEREAVEMENT LEAVE							
3 Provide paid bereavement leave	93	90	95	67	80	84	51
Rate of Pay for Bereavement Leave:							
4 Regular straight-time pay	93	90	95	67	80	84	51
5 Less than regular straight-time pay	*	-	-	-	-	-	-
Number of Days for which Leave is Granted							
6 1 day	1	15	-	1	-	-	-
7 2 days	1	-	18	1	4	3	-
8 3 days	45	49	71	24	55	48	18
9 Other	46	26	6	41	21	33	33
10 Plan is part of a collective agreement	9	-	-	27	-	-	-
PAID JURY DUTY LEAVE							
11 Provide compensation for jury duty leave	81	92	85	56	65	63	39
RATE OF PAY FOR REGULAR SATURDAY AND SUNDAY WORK							
12 Employees required to work on Saturday	39	58	95	55	47	51	88
Total Rate of Pay for Such Work:							
13 Straight-time	32	36	95	52	44	49	88
14 Time and one half	*	22	-	-	3	-	-
15 Double time	*	-	-	-	-	-	-
16 Equivalent time off	2	-	-	1	-	2	-
17 Other	4	-	-	2	-	-	-
18 Majority of employees periodically work on Saturday	7	13	74	14	30	30	50
19 Employees required to work on Sunday	29	43	60	39	1	18	18
Total Rate of Pay for Such Work:							
20 Straight-time	26	25	53	38	1	2	18
21 Time and one half	*	18	7	-	-	-	-
22 Double time	1	-	-	-	-	-	-
23 Equivalent time off	1	-	-	1	-	-	-
24 Other	*	-	-	*	-	16	-
25 Majority of employees periodically work on Sunday	2	10	53	2	1	17	18
COLLECTIVE AGREEMENTS							
26 Percentage of employees covered	1	-	-	22	-	4	-

Halifax	Hants	Inverness	Kings	Lunenburg	Pictou	Queens	Shelburne	Yarmouth	33.
									No.
318	17	10	34	30	48	13	12	21	1
16,300	288	164	380	239	784	318	48	193	2
%	%	%	%	%	%	%	%	%	
96	96	96	91	76	76	96	60	63	3
96	96	96	91	73	76	96	60	63	4
-	-	-	-	3	-	-	-	-	5
•	-	-	6	3	1	-	4	-	6
•	13	-	-	23	-	-	-	-	7
46	54	77	49	6	61	82	4	24	8
48	29	19	36	44	14	14	52	39	9
2	-	-	-	-	36	-	-	-	10
96	83	7	67	71	77	92	25	61	11
42	32	90	43	74	23	55	81	42	12
41	12	17	43	60	21	55	64	38	13
•	•	-	-	2	-	-	-	-	14
-	-	-	-	-	-	-	-	-	15
1	20	73	-	4	2	-	17	-	16
•	-	-	-	8	•	-	-	4	17
7	9	17	29	48	10	3	19	13	18
36	25	83	28	12	12	51	-	-	19
34	5	10	28	8	10	51	-	-	20
-	-	-	-	-	-	-	-	-	21
1	-	-	-	-	-	-	-	-	22
1	20	73	-	4	2	-	-	-	23
-	-	-	-	-	•	-	-	-	24
1	6	10	21	8	1	•	-	-	25
2	-	-	-	-	22	-	-	-	26

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1. Manpower Training Requirements for Nova Scotia 1970 and 1975*. (1965)
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4. Manpower Requirements in the Construction Industry in Nova Scotia*. (1966)
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7. Labour Market Area Survey*. (1966)
8. Collective Agreement Survey*. (1966)
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10. Collective Agreement Survey in the Building Trades of the Construction Industry in Nova Scotia*. (1967)
11. Collective Agreement Survey in the Manufacturing Industry in Nova Scotia*. (1967)
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13. Handbook on Labour Unions in Nova Scotia 1968.
14. 1967 Wage Rates and Hours of Labour in Nova Scotia. (1968)
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16. Older Workers in Nova Scotian Economy*. (1967)
17. Women Workers in Nova Scotia*. (1967)
18. Nova Scotia Apprenticeship Statistics*. (1967)

*Currently available

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